

## Environmental, Safety and Health Policy

It is the global policy of JTEKT to proactively operate in all business and facility locations to protect the safety and health of our associates and the surrounding environment. It is our intent to protect associates, suppliers, customers and surrounding communities through innovative development of eco-friendly products and services at all levels of our company. This policy is based on a deep awareness of the importance of environmental conservation and associate Safety, and Health.

**Every JTEKT associate is responsible for understanding and supporting this policy and objectives.**

JTEKT will demonstrate its commitment to being a **Monozukuri** company by these actions:

- Comply with all ESH laws, regulations, company policies and standards related to our business activities to prevent pollution, provide safe working environment and require the same from our suppliers.
- Make ESH performance a priority in business planning and execution, by continual improvement in the ESH management systems, clarifying objectives, targets of our conservation, improvement activities and conducting periodic compliance reviews.
- Expect associates, contractors to conduct their activities in a safe responsible manner that supports this policy ensuring environmental conservation and safe working environment.
- Identify and assess risks and potential hazards that can impact the environment or the health and safety of others and respond aggressively with preventive and corrective actions.
- Support environmental sustainability through reduction of waste, energy consumption, CO2 emissions and pollution prevention programs.
- Measure the progress of our ESH objectives and maintain communication with interested stakeholders, government agencies, and local residents. Publicly disclose information on our ESH management activities when necessary.



JTEKT managers will provide leadership in ESH through consultation with associates to guide their daily actions, decision-making, planning and participation.

This policy applies to all JTEKT operations and facilities.

**January 2023**